International Judges Sub-committee Minutes

The International Judges Sub-committee met online at 0930 to 1800
UK BST + 4 hours, Sunday October 25 2020

Please refer to the World Sailing website www.sailing.org for the details
of the submissions on this agenda

1. Opening of the Meeting
2. Minutes of the previous meeting and Agenda
3. IJ Grouping
4. IJ Renewal Platform
5. IJ Renewal Test
6. IJ Report System
7. IJ Manual
8. IJ Retention
9. Rule 42 Working Party
10. Education and Development
11. Event Appointments
12. Strategy and Development
13. Race Officials Committee
14. Submissions
15. Closed Session (closed to observers)

CM = Paper circulated to Committee Members only
SP = Supporting Paper

Present:
Andres Perez ESP, Chairman                     Gonzalo Heredia ARG             Giorgio Davanza ITA
Lynne Beal CAN, Vice-Chairman                   Lance Burger RSA                   Andrus Poksi EST
Rut Subniran THA                                Iskra Yovkova BUL                  Kai Masuda JPN
Ana Sanchez Vice-President and Jan Stage Chairman of Race Officials attended parts of the meeting.

1. Opening of the Meeting
   (a) Madeleine Dunn opened the video conference meeting on the Blue Jeans platform.
   (b) The Chairman welcomed the committee and thanked members for their work during this term.
   (c) David Graham CEO welcomed the subcommittee members to the meeting and thanked the Chairman and members for their work during this term.
   (d) Obituaries: The Sub-Committee remembered, with one minute of silence, the race officials who had passed away over the previous year: Ronnie McCracken IJ HKG, Bill Bell IRO IJ AUS, Norman Long IJ IRL, Lock Hong Kit IJ SIN, Aaron Botzer IJ POL, Mark Murphy IRO USA, Carlo Rolandi IJ ITA, Zvi Ziblat IJ IU ISR, Eric Gerhart Michel IJ AUT

2. Minutes of the previous meeting and Agenda
   (a) Minutes
      • The minutes of the 2019 meeting of the International Judges Sub-Committee in Bermuda were approved.
   (b) Matters arising
      • There were no matters arising that were not already covered by this agenda.

3. IJ Grouping
   • The Chairman reported that the IJ grouping process will occur again in 2020. The number of applications received is lower this time than it was in 2018.
4. **Renewal platform**
   - Megan Griggs reported on the Survey Monkey apply platform that has been used since 2018. Feedback from 2019 led to improvements to the system, including a reusable element that allows importing information from previous applications. This year, the application process included the opportunity to list events they had been appointed to in 2020 that were cancelled due to the Covid-19 pandemic. Work that had begun on a new platform was put on hold in 2020.
   - Users are invited to send feedback on the platform to Megan. A guide on how reference forms and MNA endorsements are filed on the system is advisable. Automatic population of the events attended and renewal test results could be achieved by integration of the platform with the ijreport system and the platform used for the renewal test.

   **ACTION- WS Executive Office to re-communicate guidelines for completing references to all officials**
   - The Chairman thanked Madeleine Dunn and Megan Griggs for their support with using this platform.

5. **IJ Renewal Test**
   - Steve Wrigley reported on the IJ renewal test. In 2020, 48 of 120 IJs have taken the test and all have passed. A number of judges have been unable to take the test due to the Covid-19 pandemic. This year, members of the working party provided all administrative and support functions, responding immediately to requests. The test group did two major reviews of test questions and answers in 2020 making some changes to questions and answers to ensure accuracy. All test questions will be reviewed and updated to the 2021-2024 RRS, with new questions to be developed and added. Steve thanked the members of the Test Group for their work: Andres Perez, Lynne Beal, Gonzalo Heredia, Giorgio Davanzo, Rut Subniran, and Riccardo Antoni.
   - The IJSC approved, a proposal to permit the renewal test to be proctored remotely for the Covid-19 pandemic, using a video conference platform, once the protocols are developed for implementation.
   - The Chairman and Madeleine Dunn thanked the Test Group for their work on the development, administration and ongoing updating of the renewal test:

6. **IJ Report System**
   (a) **IJ Regatta Reports**
   - Giorgio Davanzo reported on the IJ regatta reports received in 2020 at ijreport.org. From September 2019 to August 2020, there were 142 reports submitted and 129 International Juries. These represent about half of the number submitted in the previous year, likely due to the Covid-19 pandemic cancelling events in 2020. The percentage of requests for redress remains at 14%, consistent with previous years. The number of appendix P penalties was consistent in 2020, 54%. The number of hearings was about half that in 2019. Many events are using on-line notice boards. Remote hearings were reported for long distance races, events where the pandemic restricted travel, and one case reported as limited budget.
   - A new version of ijreport.org is in progress. It is an off-line app that will gather more information about the event to determine whether it was a principal
event, and of which level. The IJSC recommends that this platform be moved to the World Sailing platform and integrated with the platform for judge applications.

- The Chairman thanked Kai Masuda and Giorgio Davanzo for their work on monitoring, evaluating and reporting on these data.

7. IJ Manual

- Lynne Beal, reported on the Judges Manual. With the publication of the RRS for 2021-2024 the project to update the August 2019 version of the Manual to the new rules is in progress. IJ Instructors have taken the lead in revising and reviewing the chapter. IJSC members are in the process of reviewing and approving the chapters. All reviews are to be completed by our special meeting date on November 29. The delivery date for the 2021 Manual is December 31, 2020.

- Madeleine Dunn reported that there is a working party on The Common Section across disciplines which was removed from the Manual our years ago.

8. IJ Retention

- Megan Griggs reported on the distribution of judges and gender balance around the world. There are 337 IJs, 13% are female. 64% of the IJs are in Europe. There are female IJs only in Europe and North America. The age distribution of IJs is predominantly above age 60. There is a need to recruit more women and more judges from under-served areas. Classes and MNAs could be encouraged to support national judges to get the experience through events that would help them to qualify to be IJs.

9. Rule 42 Working Party

- Doug Elder, Chairman of the Rule 42 Working Party reported on the rule 42 working party. Few issues arise at events. The judge rotation system used at multi-class events has worked well in developing consistency in on-the-water judging. The Rule 42 website needs further work and updating. An e-learning tool was developed using Moodle, available at https://rrs42.moodlecloud.com/ Username “42judge” password “2019”.

**ACTION- WS Office to follow up with Doug to develop the Rule 42 website section**

- The Chairman thanked Doug Elder and the Rule 42 Working Party for their work

10. Education and Development

(a) Chris Watt, Lead IJ Instructor reported on activities from this year. Instructors have several projects in progress. They are in progress with review and revision of the IJ Manual. They are updating the IJ seminar to the new rules and considering adding some on-line applications. They are looking to create a secure library of seminar materials. They are reviewing the NJ training material. They are looking to create a library of professional developmental material to be accessible to all IJs

(b) Seminars and Clinics
i) IJ Seminars in 2019-2020 were: Quingdao CHN 2019, Melbourne AUS 2019, Ghent BEL 2020. The seminar planned for Miami USA was postponed due to Covid-19.

ii) An NJ Clinic in 2019 was held in Hong Kong. NJ Clinics where Instructors have trained instructors include: Ireland, India, China, Thailand. The clinic in United Arab Emirates was cancelled.

iii) IJ Seminars for 2021 will reschedule the USA seminar to Atlanta Georgia USA in April. Requests have also come from Estonia, Netherlands and China. Covid-19 travel restrictions might impact.

iv) Requests for NJ seminars have come from South America and Scandinavia. South Africa has requested materials for clinics.

v) The IJSC approved the IJ Instructor List in the closed session.

(c) Conferences

i) The IJ Instructors meet regularly by videoconference.

11. Event Appointments

- Ana Sanchez Vice-President thanked the IJSC for their work, on behalf of the Board.

- Barry Johnson, Chairman of the Event Appointments Working Party reported on activity over this term. Challenges in the past four years were views about equal opportunity to event appointments, Covid-19 restrictions and easing in 2020, and uncertainty about Covid-19 restrictions for 2021. The EAWP aimed to restrict each RO to 3 events per annum in order to give appointments to a broader group of officials. Appointments also give race officials experience with a range of classes. The EAWP appointments have not led to cancellations of events. Barry thanked Madeleine Dunn and Andres Perez for their work in support of the EAWP.

- Submission 009-2020: Vice-President Ana Sanchez explained these issues arising: Proposal 1 would prohibit appointing a member of the EAWP to any event, and not have active officials in the EAWP. This eliminates the level of expertise that the members have. Any change in appointing to this working party are too late for 2021. Proposal 2 already has a procedure for managing a conflict of interest in appointments. The IJSC voted to Reject Proposal 1 and Accept Proposal 2.

12. Strategy and Development

- The IJSC discussed the following strategic areas as identified by the Race Officials Committee and make these recommendations to the Committee on them:

  i) To recruit and train training race officials, particularly in under-served areas, the IJSC recommends close collaboration with MNAs to identify promising officials. On-line programmes could attract upcoming race officials.

  ii) Talent Identification and development of Race Officials for major events continues through the IJ Grouping process and by including a broad range of race officials in appointments to World Sailing events.

  iii) Development of relationships of judges with World Sailing classes. As an example, Doug Elder reported that the Laser class has policies for appointment
of officials to their world championships using different nationalities and different people and gender mix. They find additional events for developing NJs to enhance their experience. Further dialogue with other classes is advisable.

iv) For continuous training programmes for existing Race Officials the IJ Instructors plan to develop a library of presentations available for all IJs. Doug Elder noted the potential benefits of an event rotation policy to ensure development across a pool of officials.

v) Safeguarding: World Sailing has sought advice from IOC and the Medical Commission is looking at policies and procedures. Some MNAs already include a course on safeguarding as a requirement for certification of their national race officials. IJSC recommends that World Sailing’s initiative needs to be organization-wide with communication to all constituents.

vi) Digital Officiating: The concept proposed is to establish a benchmark for tracking systems so that users understand them and their use. Timing systems and tracking systems are good examples for starts, the zone, and finishes. The accuracy and reliability of data interpretation on the screen is the important component. The IJSC is in favour of pursuing this initiative, since competitors frequently introduce tracking as evidence at hearings. Giorgio, Iskra, Lance and Gonzalo will contribute.

13. Race Officials Committee

- Jury Policies will be updated and reviewed for 2021-2024 RRS Rut, Giorgio, Kai, Andres, Lance and Lynne will participate.
- The World Sailing Code of Conduct for World Sailing Race Officials will be reviewed. From this paper, expectations of organizing authorities for international race officials at events will be proposed in a separate document.
- The IJSC recommends to the Race Officials Committee to link the applications platform to the ijreport.org
- Jan Stage thanked the members of the IJSC for their hard work during the past four years.
- The Chairman thanked members of the IJSC for all of their work over the term.

14. Submissions

Please refer to the 2020 Submissions Booklet for details of all submissions also available online at www.sailing.org/meetings

(a) To consider submissions for which the Race Officials Committee is an Other Committee except Racing Rules submissions:
   i) Submission 009-20 – Regulation 25.8 Prop 1 Reject, Prop 2 Approve
   ii) Submission 031-20 – Regulation 10.5(f)(III) Approve
   iii) Submission 038-20 – World Sailing Race Officials Administration Approve
   iv) Submission 039-20 – World Sailing Race Officials Administration Approve
   v) Submission 045-20 – Racing Rules of Sailing Approve

(b) To consider submissions on the Racing Rules of Sailing for which the Race Officials Committee is an Other Committee
15. Closed Session (closed to observers)

(a) Performance Investigations
- There were 8 investigations in 2019 for 15 people, with two pending. There was 1 investigation in 2020 that is in progress. The investigations were of performance or conduct or both. Among these, there was no outcome in the Very Serious category.

(b) Commendations
- No recommendations have been received.

(c) Seminar/Clinic Instructors, Test Administrators and Performance Assessors:
  i) The IJSC noted and approved the current list of IJ instructors.
  ii) The IJSC did not propose any addition of instructors. The IJSC recommends that the rule 42 instructors be discontinued.

(d) Race Official Appointments
- The IJSC reviewed applications for International Judge status and made recommendations to the Race Officials Committee.